



CODE OF CONDUCT INVESTIGATION PROCESS

To make a formal Code of Conduct follow these steps:

Making a formal Code of Conduct complaint:

Make a formal Code of Conduct complaint in writing to the GMO, by completing the Code of Conduct Complaint Form.

What happens next:

After receiving the formal complaint, and based on the material provided, the GMO will determine those Code of Conducts that require investigating by the Judiciary Committee.

In making this decision the GMO will take into account the following:

- ◆ The relationship between you and the respondent.
- ◆ Whether the facts of the complaint are in dispute.
- ◆ The urgency of the complaint, including the possibility that you might face further unacceptable behavior while the process is underway.
- ◆ If this is a MNZ matter or a matter for the Police or other appropriate authority.

If the Judiciary Committee is the appropriate Committee to handle the complaint the following process will be followed:

The Judiciary Committee either by mail or conference phone call shall decide to manage the proceedings in order to bring the matter to prompt resolution including determining:-

- i The manner in which evidence (if any) and documents are to be provided to the Judiciary Committee.
- ii The date, place, time and format of a hearing (if any).
- iii Such other matters or information required to bring the matter to prompt resolution (collectively known as the Directions).

The directions and notice of the allegations will be notified to the member who is the subject of the allegations and the complainant, not less than 14 days before any hearing date.

If the member who is the subject of the allegations wishes to appear at any hearing he or she must give notice of his or her intention to attend at least 5 working days prior to the date of the hearing.

The procedure for hearings as well as the evidence in procedure and information on decisions are outlined in the Manual of Motorcycle Sport (Off Road and Road) Chapter 7.3.8, 7.3.9 and 7.3.10.

Penalties:

The penalties that may be imposed by the Judiciary Committee are,

- ◆ Reprimand or warning,
- ◆ Interim suspension order pending the Judiciary hearing of any allegations (refer to rules 7.4.6 and 7.4.8),
- ◆ A fine,
- ◆ Exclusion from entry at a race meeting,
- ◆ Suspension from an activity or activities of MNZ, including but not limited to training camps, competitions, event, tournaments, meetings and functions, on such terms and for such a period as it thinks fit,
- ◆ Suspension of membership of MNZ,
- ◆ Relegation,
- ◆ Termination of membership of MNZ,
- ◆ Such other penalty as the Judiciary Committee considers appropriate for the offence, Or
- ◆ Such combination of any of the above penalties as a Judiciary Committee thinks fit.