



Coaching Commissioner

Terms of Reference and Operating Principles

Purpose

A voluntary role that assists the General Manager in providing strategic and technical leadership to deliver coaching programmes from Grassroots and High Performance delivery within the sport.

The Coaching Commissioner contributes to MNZ's Strategic direction with

Vision Toward

- Developing Motorcycling New Zealand's Coaching and High Performance pathway programmes
- Facilitating talent identification and development
- Contributing to short and long term coaching planning and strategy
- Leading the development and implementation of MNZ's training programmes from grass roots to high performance across the sport
- Training and fostering volunteers for commissioner support roles for the discipline to provide improved continuity for the roles future

Ensuring Values

- To create Fairness, inclusion, unity and transparency
- Promote professionalism and expertise
- Capture a high standard of health, safety and environment
- Passion and commitment

Related MNZ Action Plan Objectives:

To be included in conjunction with the completion of the MNZ Strategic Plan

Specific Responsibilities:

Leadership and Management

- Develop and oversee the management of MNZ's coaching pathway from Grassroots to a High Performance riders programme
- Implement a coaching pathway programme that will increase the depth and quality of riders within our sport
- Promote a culture of high performance and continuous improvement
- Represent MNZ to external parties when required in a positive light
- Determine development squads and appointment of coaches to these squads
- Develop an accredited pathway for coaches including coaching and training programmes
- To oversee the development and administration of coaching programmes for Motorcycling New Zealand

High Performance

- Oversee the performance management framework
- Oversee the management of the High Performance elite athlete programme
- Lead the development and implementation of the High Performance programme
- To assist MNZ management with the processes behind the selection of any MNZ appointed National or International representative team(s). Final selection is to the satisfaction of the GB of MNZ.

General

- Ensure representation/attendance at each Commission/Board and other MNZ meetings as required. Attendance at the MNZ AGM is a requirement.
- Act in accordance with policies and procedures outlined in the MNZ Rules and Regulations and other MNZ approved policies
- Oversee the management of the High Performance elite athlete programme
- Lead the development and implementation of the High Performance programme

Commitment of Commissioner

- Declare any conflict of interest and/or loyalty either financial or personal.
- Assume responsibility for specific tasks and deliver within the agreed time frames.
- Treat discussions with other Commissioners as works in progress, recognising that recommendations may be altered in order to enhance co-ordination and harmonisation of different disciplines and departments within MNZ
- Be accessible by email and by other electronic means such as SKYPE, as agreed by the Board
- Respond to requests for input within a minimum of 72 hours to a maximum 10 days, depending upon the situation
- Agree that they will not either during or after their term of Office, share or use information deemed confidential by MNZ.
- Agree not to allow their membership as a Commissioner to serve personal ends and will not let personal interest or the interests of a third party (e.g. an organisation in which they are a member) conflict with those of MNZ.
- Not enter into any contractual or verbal agreement with any party without the authorisation of MNZ.

Report to:

- General Manager.

Works with:

- MNZ Staff
- Clubs
- Officials
- Other Commissioners
- Riders / Members
- Board (indirectly)

Motorcycle Industry Contact:

Commissioners must respect the relationship that exists between MNZ and the Motorcycle Industry. Direct communication should be limited to non-formal discussion only, and should keep in mind the potential for conflicts of interest between MNZ and the industry.

Authority and Decision Making

The Commissioner shall have the authority to make the following decisions:

- Explore potential opportunities and/or carry out responsibilities outlined within these Terms of Reference.
- Expend, in accordance with the budget, its allocated budget on programmes and service related to its approved work plan.
- Invite experts in a particular subject area to participate in meetings or work related to their area of expertise.
- Approve voluntary assistants, co-ordinators to assist them with their duties.

For Championships the following decisions must be ratified by the Commission

- Sporting and technical decisions
- Calendar
- Sporting regulations

Term of Office

Appointments shall be made as per the MNZ Constitution.